

Winterbourne Earls CE (VC) Primary School

Child Friendly Anti Bullying Policy

Our School Values

Courage **Honesty** **Respect** **Inspiration** **Stretching our Learning** **Thankfulness**

Reviewed and approved by the School Council November 2023
Review Date: November 2025

We don't want bullying here at Winterbourne Earls Primary School!

What is bullying?

Bullying is when someone is mean to you-for example name-calling, poking or punching you. It can be physical or even unkind words. It goes on and on over weeks or more and it can make you feel scared.

Why do we want this policy?

Bullying is serious and can affect how you feel and how you learn and even your progress in learning. We want our school to be a happy, enjoyable and safe place. This policy will tell you what to do if you are being bullied or what to do if you think you have seen bullying. Bullying is bad, not acceptable and we don't want bullying at Winterbourne Earls Primary School.

How will Teachers and other adults help?

We want grown-ups to help us feel better. We want to be listened to and taken seriously. We want grown-ups to help us by speaking to the bully or investigating what has been happening. We'd like to be kept anonymous if possible. All teachers will keep records of incident and these will be kept safe.

How will Mrs Carter help?

If things don't get better, we want Mrs Carter to help. We want her to take us seriously too. She may need to talk to us, the bully, our parents and the parents of the bully. She may also need to talk to any other people who could have seen what has been happening.

How will the governors help?

If Mrs Carter thinks they need to know, we want her to take our worries to them and see if they can think of ways of helping us.

How will our parents help?

We want them to listen when we're trying to explain the situation and act on our concerns. Our parents could talk to our teachers or help us talk to our teachers. If we are not confident to speak we could write letters to our teachers, our parents could help.

How can we help each other?

We can keep an eye out for each other. If we think someone looks unhappy we can ask them. We can let a teacher know what is bothering us and ask them to look into it. Sometimes you might be able to stand up to the bully yourself and tell them you don't like what they are doing but you must be careful that you don't put yourself in danger. We must never hurt anyone even if somebody has hurt us first. That makes us wrong too. Always tell immediately and if you feel nothing was done speak with Mrs McEwan, Mr Ackland or Mrs Carter.

Remember

Adults can only help if you tell them what is going on, so you **MUST TELL** someone. If you tell them something that makes them feel worried about you they may have to tell someone else. They cannot promise to keep what you say completely secret if they know other people need to get involved to help you.